



ZEPHYR POINT PRESBYTERIAN CONFERENCE CENTER

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2017 SUMMER CREW INFORMATION PACKET

Before completing the application form, please read carefully through the attached general summer staff information, as well as the specific job descriptions.

EMPLOYMENT DATES: (9 Weeks) June 9 – August 13, 2017

APPLICATION FORM: Please answer all questions. Incomplete applications will not be processed. **Completed applications can be faxed or mailed to Zephyr Point Attn: Ryan McKenzie or emailed to rmckenzie@zephyrpoint.org. All applications are due by Sunday, February 26th, 2017.**

ABOUT ZEPHYR POINT...

Situated high up in the Sierra Nevada Mountains upon the shoreline of Lake Tahoe, Zephyr Point Presbyterian Conference Center is one of the most beautiful retreat sites in the entire world. Since 1925 Zephyr Point has ministered rest, rejuvenation and recreation for thousands of guests seeking to encounter Christ in a way that only time spent within creation can provide. Embracing the pace and rhythm of a place like Zephyr Point is to embrace the wisdom of Jesus himself who recognized his need to retreat into the wilderness from time to time for rest and reflection. As John Muir writes, "Everybody needs beauty as well as bread, places to play in and pray in, where nature may heal and give strength to body and soul."

Our Mission: "Zephyr Point Conference Center exists to serve as an extension of the ministry of the church and to provide a place apart where God's Spirit may illuminate hearts and minds as they are exposed to the Gospel and the claims of Jesus Christ, and enable Christians to communicate and relate their faith to the world in which they live."

The purpose of the Program Ministry Department at Zephyr Point: "Through our summer and year-round programs, we want to work alongside the mission of the Church in guiding people both young and old to discover and cultivate the abundance of life lived in discipleship to Jesus Christ." To fulfill this, Zephyr Point ministry programs are uniquely geared to provide for both small and large group experiences, directed and supervised by our well trained staff. Summer CREW members minister through a focused relational ministry model, working within God's magnificent creation to encourage all who participate toward a dynamic and intimate relationship with Jesus Christ as both disciples and ambassadors of His kingdom!

GENERAL INFORMATION

Our key word in serving our guests is CREW (Care, Respect, Encourage, and Welcome). Our example is found in Jesus Christ, who gave completely of himself, joyfully and obediently to meet the needs of others.

This summer approximately 25 individuals will be serving on the Zephyr Point Summer CREW, working with integrity to fulfill our ministry vision through serving elementary school, Jr. High, and Sr. High School students, as well as College students, adults, and families. **The CREW is on the front lines of this ministry, participating in community to see that the calling and purposes for Zephyr Point are achieved.**

Selections for positions on the Zephyr Point Summer CREW are made on the basis of the applicant's qualifications as determined by written application, personal recommendations, and interviews by members of the Zephyr Point Program Department.

GENERAL QUALIFICATIONS

- Commitment and relationship with Jesus Christ as Savior and Lord.
- Seeking to grow in the Christian faith.
- Strong desire to give of self and serve others.
- Involvement in the life of the Church and the community.
- Enthusiastic, positive, responsible, with a consistent and contagious Christian life.
- In good health and full of energy.
- Willing to be guided by schedules & principles established for daily work, & community living
- Be able to relate to both young people and adults.
- High appreciation of the outdoors.
- Minimum eligibility requirement: 19 years of age or turning 19 within the summer season.
- Particular qualifications are indicated within each job description.
- Certification in CPR and Basic First Aid are strongly recommended.
- ***Commitment to the entire summer is MANDATORY. Any exceptions (such as School related needs) must be approved by Ministry Director, Ryan McKenzie.***

REWARDS OF SUMMER STAFF SERVICE

- Opportunities in Ministry to serve Jesus Christ by serving others.
- Opportunities to disciple others and to be discipled by others.
- The chance to live within and be a part of an intentional Christian Community of peers.
- A time to grow in your faith.
- Increase in vocational skills.

COMPENSATION

- On-site housing, Worker's Compensation Insurance, and salary as indicated under job descriptions
- Two days off per week.
- The possibility of securing field credits for school (See your School's requirements and arrange accordingly)

SUMMER POSITION DESCRIPTIONS

CAMP ZEPHYR DAY CAMP TEAM (First through Sixth Grade)

Activities Director: (1 Position) The Activities Director (or A.D.) is responsible for developing and leading all program activities, organizing and leading special events, and assisting the Summer Coordinator in giving direction to each day's schedule. The A.D. must be well organized, able to work well with campers as well as fellow staff, and able to lead both large and small group activities and events. The main focus of the A.D. is to assist in building weekly camp communities and to supplement the efforts of volunteer and lead counselors through games, activities and fun. Those applying for this position should have a lot of energy and be very creative.

Salary - \$2,750.00

Program Lead Counselor: (8 Positions) Lead counselors serve in program areas as leaders and facilitators of small group units of campers ranging in number from eight to twelve. The main focus of the lead counselor is to provide a definitive process through a relational ministry approach for a person to come into faith in Jesus Christ and direction for how to grow in one's discipleship. Their responsibilities include presenting daily Bible studies and lessons stemming from loose curriculum, leading group

discussions, enforcing behavioral discipline when camp rules are broken, and leading outdoor recreation that could include canoe/kayaking, mountain bike rides, hikes, games and other programmed activities. The lead counselors must be mature and need to have an understanding of the Christian faith with the ability to teach and communicate what a life of faith looks like in dynamic and spontaneous situations. Experience in Bible study and recreational activity leadership is preferred.

Salary - \$2250.00

Crafts Director: (1 Position) The Crafts director administers the summer crafting program. They are responsible for directing specific daily craft projects and for supervising free-time crafts activities, They are also responsible for buying summer supplies within a specified budget, while also stocking and maintaining inventory of all crafts supplies throughout the summer. This person must have exceptional interpersonal skills, a knack for organization and planning, and the ability to be spontaneous and extremely creative.

Salary - \$2250.00

Video/Photographer: (1 Position) The videographer/photographer is responsible for capturing photos and video footage of weekly camp events and editing that footage into a final camp video each week. The videographer must be able to transport, set up, and operate video equipment and accomplish all technical tasks related to production and post-production using editing software such as iMovie or Final Cut Pro. *Previous experience in videography work is desirable*

Salary - \$2000.00

TREC (Tahoe Recreational Expeditions Crew: Middle School and High School Ministry)

TREC Lead Counselor: (3 Positions) The TREC Lead counselors serve Zephyr Point program needs alternating between both the Basecamp (onsite overnight camp with daily off-site adventure excursions) and High Camp (Backpacking trips with students into the Tahoe Backcountry) weeks. As leaders and facilitators, the TREC Lead Counselor will oversee small groups consisting of one or two volunteer counselor(s) and 10-15 campers. Responsibilities for this position include presenting daily Bible studies and lessons, leading discussions, assisting in the leadership of off-site/backpacking adventures, and the leading of games, team building initiatives, and other programmed activities. The TREC lead counselors needs to have an understanding of Christian discipleship with the ability to teach and communicate in dynamic and flexible ways. It is important that they be a supportive team player with relational ministry skills. He/she must have an ability to relate to and teach youth as well as adults, and should have experience in facilitating Bible studies, team building initiatives, and recreational activities. **Applicants for the Lead Counselor position must be at least 20 years old. Wilderness First AID is desirable. First Aid and CPR certificates required.*

WATERFRONT TEAM (EXTENDED DATES JULY 9 - SEPTEMBER 4*)

Life Guard/First-aider: (3 Positions) Zephyr Point lifeguards/first-aiders are primarily responsible to maintain safety for all guests and campers at the Zephyr Point waterfront by supervising the marked off swimming area, maintaining a clean and safe environment throughout the ZP beachfront area, and oversee the safe use of ZP waterfront equipment (including monitoring the proper care and use of that equipment). The Life Guard/First-aiders' responsibility also includes giving immediate medical aid to individuals with common camp injuries, both around the Zephyr Point property as well as offsite on special camp excursions. These individuals must be reliable and have good communications skills, as well as have the ability to cope with stressful emergency events. Lifeguards work under the supervision of the Director of Ministry, the Summer Coordinator, and the Waterfront Coordinator. *Red Cross or Ellis Lifeguard Training certificate required. Advanced First Aid and CPR certificates required.*

*Salary - \$3000.00**