



Youth Lead Counselor

TEAM: YOUTH CAMP

REPORTS TO: ZEPHYR POINT YOUTH CAMP COORDINATOR

Position Description:

Youth Lead Counselors (YLCs) will serve as camp counselors for two primary program offerings: Beyond Camp Zephyr (ages 11-13) and Summer Basecamp (ages 13-17). YLCs will serve as the leaders of a small group of youth campers each week. For the five weeks of the Beyond Camp Zephyr program, YLCs will facilitate a variety of on-site and off-site activity rotations with campers in collaboration with the Day Camp Team. During the three weeks of Summer Basecamp, YLCs will serve as the primary guide through a week full of recreational and social activities, and provide spiritual mentorship for youth participants. The focus of this position is to provide a space for all campers to experience God in new ways, build meaningful relationships with peers and adults, and experience the fullness of Creation, all in a nurturing environment.

Job Duties:

Responsibilities

- Work alongside other members of the Youth Camp Team to implement the Beyond Camp Zephyr and Summer Basecamp programs
- Lead a group of 8-12 campers ages 11-17 throughout activities each day alongside a co-counselor each week.
- YLCs will work alongside the Seminary Intern to provide age-appropriate "Trail Talks" with their groups that stem from curriculum provided by Zephyr Point leadership
- Serve as overnight supervisor in Hubbard Lodge during the Summer Basecamp program
- Provide spiritual mentorship in small group settings to middle and high school aged campers
- Supervise campers during off-site excursions to local outdoor activities, which may require driving a 12 or 15-passenger van
- Exercise sound judgment and decision-making to assess and mitigate hazards
- Effectively build rapport with campers, counselors Zephyr Point staff, and camp parents
- Role-model inclusive behavior and facilitate a positive group culture
- Maintain high energy, positive attitude, and focus on campers' and counselors' safety and enjoyment of program
- Aid with daily program check-in/check-out & transportation (when assigned)
- Participation in intentional community as a member of the Zephyr Point Summer Staff

Other Duties as Assigned

All personnel may be required to perform duties outside of their normal responsibilities as needed.

Qualifications:

Required Qualifications

- One year out of High School by June 2022
- Proof of COVID-19 vaccination

- Ability to pass a criminal background check
- Either one year working at Zephyr Point camps or comparable position experience
- Proficient soft-skills necessary to support youth and children's mental health and emotional challenges
- Strong decision-making skills, ability to work without direct supervision and adaptable to changing, dynamic environments
- Group management skills and delegating abilities
- Strength leading peers
- Professionalism in attitude and appearance
- Ability to manage self-care and energy throughout a busy and intense summer
- Passionate about the health and safety of children and youth while offering fun and freeing experiences for campers

Required Certifications – Must be obtained by the first day of camp

Certifications must be valid through employment end date.

- CPR/First Aid certification (Provided during staff training week, if needed)
- Youth Mental Health First Aid certification (Provided during staff training week, if needed)

Preferred Qualifications

- College degree or coursework in elementary education or other related fields such as leadership
- Proficiency in Spanish
- Previous experience working in a camp setting
- Clean driving record and ability to drive a 12-15 passenger van

Required Physical Demands

- Ability to walk and stand on feet nearly 8 hours a day.
- Ability to walk up and down minimum of 20 flights of stairs a day with campers.
- Ability to withstand long days in the sun and heat as well as cold windy days.
- Ability to carry up to 35lbs

Work Schedule:

The Youth Lead Counselor position begins June 9th, 2023, and will terminate on August 13, 2023. Members of the Youth Camp Team are expected to maintain a flexible and changing schedule throughout the summer that is dependent on the programs scheduled for each week. During the Beyond Camp Zephyr program, standard work hours will fall Monday-Friday from 8am-4:30pm, with one night of on-site camping. During the Summer Basecamp program, members of the Youth Camp Team will work long hours with overnight supervisory hours in Hubbard Lodge. The Zephyr Point year-round staff will work with the Youth Camp Team to design a reasonable schedule with consistent breaks to help alleviate the strain of overnight hours.

Compensation and Benefits:

- Compensation: \$4,000 total for the summer
- Housing in Lakeview Lodge (June 8th – August 14th)
- Meals provided Monday-Friday through term of employment
- Travel stipends and certification reimbursements available

To apply, please complete online or download and submit the application found at <https://www.zephyrpoint.org/join-our-team/deadline-application/>. For questions regarding the position please contact kwasko@zephyrpoint.org.