



Youth Lead Counselor

TEAM: YOUTH

REPORTS TO: ZEPHYR POINT YOUTH COORDINATOR

Position Description:

Youth Lead Counselors (YLCs) will serve as camp counselors for two primary program offerings: Beyond Camp Zephyr (ages 10-13) and Summer Basecamp (ages 12-17). For the six weeks of the Beyond Camp Zephyr program, YLCs will facilitate a variety of on-site and off-site activity rotations with campers in collaboration with the Day Camp Team. During the two weeks of Summer Basecamp, YLCs will serve as the primary counselor through a week full of recreational and social activities in addition to providing spiritual mentorship for youth participants. The focus of this position is to provide a space for all campers to experience God in new ways, build meaningful relationships with peers and adults, and experience the fullness of Creation, all in a nurturing environment.

Job Duties:

Responsibilities

- Work alongside other members of the Youth Camp Team to implement the Beyond Camp Zephyr and Summer Basecamp programs
- Lead a group of 8-12 campers ages 11-17 throughout activities each day alongside a co-counselor each week.
- YLCs will work alongside the Seminary Intern to provide age-appropriate "Trail Talks" with their groups that stem from curriculum provided by Zephyr Point leadership
- Serve as overnight supervisor in Hubbard Lodge during the Summer Basecamp program
- Provide spiritual mentorship in small group settings to middle and high school aged campers
- Supervise campers during off-site excursions to local outdoor activities, which may require driving a 12 or 15-passenger van
- Exercise sound judgment and decision-making to assess and mitigate hazards
- Effectively build rapport with campers, counselors Zephyr Point staff, and camp parents
- Role-model inclusive behavior and facilitate a positive group culture
- Maintain high energy, positive attitude, and focus on campers' and counselors' safety and enjoyment of program
- Aid with daily program check-in/check-out & transportation (when assigned)
- Participation in intentional community as a member of the Zephyr Point Summer Staff
- Other duties may be assigned.*

Qualifications:

Required Qualifications

- Must be a minimum of 20 years of age.
- Ability to pass a criminal background check.
- Proficient soft-skills necessary to support youth and children's mental health and emotional challenges
- Strong decision-making skills, ability to work without direct supervision and adaptable to changing, dynamic environments
- Group management skills and delegating abilities
- Professionalism in attitude and appearance
- Ability to manage self-care and energy throughout a busy and intense summer
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Required Certifications – Must be obtained by the first day of camp

Certifications must be valid through employment end date.

- CPR/First Aid certification (Provided during staff training week, if needed)
- Youth Mental Health First Aid certification (Provided during staff training week, if needed)

Preferred Qualifications

- College degree or coursework in secondary education or other related fields such as leadership
- Proficiency in Spanish
- Previous experience working in a camp setting
- Clean driving record and ability to drive a 12-15 passenger van

Required Physical Demands

- Ability to walk and stand on feet nearly 8 hours a day.
- Ability to walk up and down minimum of 20 flights of stairs a day with campers.
- Ability to withstand long days in the sun and heat as well as cold windy days.
- Ability to carry up to 35lbs

Work Schedule:

The Youth Lead Counselor position begins June 7th, 2024, and will terminate on August 11th, 2024. Members of the Youth Camp Team are expected to maintain a flexible and changing schedule throughout the summer that is dependent on the programs scheduled for each week. During the Beyond Camp Zephyr program, standard work hours will fall Monday-Friday from 8am-4:30pm, with one night of on-site camping. During the Summer Basecamp program, members of the Youth Camp Team will work long hours with overnight supervisory hours in Hubbard Lodge. The Zephyr Point year-round staff will work with the Youth Camp Team to design a reasonable schedule with consistent breaks to help alleviate the strain of overnight hours.

Compensation and Benefits:

- Compensation: \$4,000 total for the summer
- Housing in Lakeview Lodge (June 6th – August 12th)
- Meals provided Monday-Friday through term of employment
- Travel and certification stipends are available

*The statements herein are intended to describe the general nature and level of the position, but are not necessarily a complete list of responsibilities, duties and skills required of employee(s) so classified. As such, responsibilities, duties, and required skills may be changed, expanded, reduced, or deleted to meet the business needs of Zephyr Point Presbyterian Conference Center. Zephyr Point Presbyterian Conference Center abides by employment at-will, which permits the Company to change the terms and conditions of employment with or without notice, including, but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties, and location of work. Neither this job description nor any other written or verbal communications are intended to create a contract of employment or a promise of long-term employment. Employment-at-will may be terminated with or without cause and with or without notice at any time by the Employee or by Zephyr Point Presbyterian Conference Center.

I have read, understand, and accept this job description as defined above.

Employee Name

Employee Signature