



Day Camp Lead Counselors

TEAM: DAY CAMP

REPORTS TO: ZEPHYR POINT DAY CAMP COORDINATOR

Position Description:

Day Camp Lead Counselors (LCs) serve as the leaders of a small group of campers between grades K-8th in our Camp Zephyr and Beyond Camp Zephyr program. The focus of this position is to provide the conditions for campers to experience outdoor recreation and cultivate new friendships in a nurturing environment. LCs are responsible for interacting with their campers, engaging in all camp activities, and facilitating the transitions from activity to activity. Each week, lead counselors are partnered up with a fellow co-counselor — therefore, an understanding of teamwork and willingness to work together is essential. LCs will also work alongside the Zephyr Point staff to facilitate daily “Trail Talks” with their groups that stem from a faith-based curriculum. As such, LCs must have an open mind to the Christian tradition and the ability to teach and communicate what a life of spirituality in various forms looks like. Applicants must be mature, flexible, able to multitask and focus throughout shifting priorities as well as manage campers of varying ages and maturity.

Job Duties:

Responsibilities

- Work alongside other members of the Day Camp Team to implement the Camp Zephyr and Beyond Camp Zephyr Day Camp programs.
- Lead a group of 16-22 campers between grades K-8th through daily activities alongside a co-counselor each week.
- Work alongside the Zephyr Point staff to provide age-appropriate “Trail Talks” with their groups that stem from a faith-based curriculum.
- Exercise sound judgment and decision-making to assess and mitigate hazards.
- Effectively build rapport with campers, co-counselors, the Day Camp coordinator, Zephyr Point staff, and camp parents.
- Model inclusive behavior and facilitate a positive group culture.
- Maintain high energy, positive attitude, and focus on campers’ safety and enjoyment of Zephyr Point programs.
- Assist with daily check-in/check-out & transportation for the Day Camp program (when assigned).
- Participation in intentional community as a member of the Zephyr Point Summer Staff.
- Other duties may be assigned. *

Qualifications:

Required Qualifications

- At least one year out of High School by June 2025.
- Ability to pass a criminal background check.
- Experience working with children and youth.
- Passionate about the health and safety of children and youth while offering fun camp experiences.
- Proficient soft skills necessary to support youth and children’s mental health and emotional challenges.
- Strong decision-making skills, ability to work without direct supervision, and adaptability to dynamic environments.
- Group management skills.
- Professionalism in attitude and appearance.
- Ability to manage self-care and energy throughout a busy and intense summer.

Required Certifications – Must be obtained by the first day of camp

Certifications must be valid through the employment end date.

- CPR/First Aid certification (Provided during the staff training week, if needed)

Preferred Qualifications

- College degree or coursework in elementary education or a related field.
- Proficiency in Spanish.
- Previous experience working in a camp setting.

Required Physical Demands

- Ability to walk and stand nearly 8 hours a day.
- Ability to walk up and down a minimum of 20 flights of stairs a day with campers.
- Ability to withstand long days in the sun and heat as well as cold windy days.
- Ability to carry up to 35 lbs.

Work Schedule:

The Day Camp Lead Counselor position begins June 13th, 2024, and will terminate on August 17th, 2025 at 11am. Camp Zephyr and Beyond Camp Zephyr run consistently for 8 weeks in the summer with a typical schedule of Monday-Friday 8:00AM-5:15PM, with occasional Thursdays evenings running until 9PM.

Compensation and Benefits:

- Compensation: \$3,750 total for the summer.
- Housing in Lakeview Lodge (June 12th – August 17th).
- Dinners are provided Monday-Friday and staple groceries will be provided for breakfast and lunch throughout the week.
- Travel and certification stipends are available.

*The statements herein are intended to describe the general nature and level of the position but are not necessarily a complete list of responsibilities, duties, and skills required of employee(s) so classified. As such, responsibilities, duties, and required skills may be changed, expanded, reduced, or deleted to meet the business needs of Zephyr Point Presbyterian Conference Center. Zephyr Point Presbyterian Conference Center abides by employment-at-will, which permits the Company to change the terms and conditions of employment with or without notice, including, but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties, and location of work. Neither this job description nor any other written or verbal communications are intended to create a contract of employment or a promise of long-term employment. Employment-at-will may be terminated with or without cause and with or without notice at any time by the Employee or by Zephyr Point Presbyterian Conference Center.

I have read, understand, and accept this job description as defined above.

Employee Name

Employee Signature