



Lifeguard

TEAM: WATERFRONT

REPORTS TO: WATERFRONT COORDINATOR

Position Description:

Lifeguards are responsible for maintaining the safety of all guests and campers at the Zephyr Point waterfront. The Waterfront Team provides supervision for the marked-off swimming area, maintains a clean and safe environment on the ZP beachfront area, and provides oversight of the ZP waterfront during camp swim hours. The Waterfront Team provides primary facilitation of watercraft rentals. In addition to the safety of swimmers, Lifeguards provide additional support to camp programs such as the Friday Faire, delivering skits for Morning Briefing, and more. Lifeguards must be reliable, have good communication skills, and be able to cope with stressful emergency events.

Job Duties:

Responsibilities

- Lifeguard for program participants during all program swim times.
- Enforce waterfront rules and regulations for all guests when on duty.
- Facilitate swim tests for all youth program participants.
- Maintain lifeguard skills through in-service training throughout the summer.
- Maintain physical fitness as is essential for the position through team workouts 3-4 days a week.
- Facilitate all watercraft use and rentals on a rotating schedule with members of the waterfront team.
- Assist in the design and delivery of skits every morning at Day Camp Morning Briefing.
- Help move the waterslide with the Operation Leads each week.
- Exercise sound judgment and decision-making to assess and mitigate hazards.
- Effectively build rapport with campers, counselors, Zephyr Point staff, cabin guests, and guest groups.
- Model inclusive behavior and facilitate a positive group culture.
- Maintain high energy, positive attitude, and focus on campers' and counselors' safety and enjoyment of Zephyr Point programs.
- Assist with daily check-in/check-out & transportation for the Day Camp program (when assigned).
- Participation in intentional community as a member of the Zephyr Point Summer Staff.
- Other duties may be assigned. *

Qualifications:

Required Qualifications

- A minimum of one year out of High School by June 2025.
- Ability to pass a criminal background check.
- Ability to handle swimming daily in cold water temperatures.
- Physical fitness to handle all the trainings and certifications required for the position.
- Strong decision-making skills, ability to work without direct supervision, and adaptability to changing environments.
- Ability to enforce rules with difficult patrons.
- Professionalism in attitude and appearance.
- Ability to manage self-care and energy throughout a busy and intense summer.

Required Certifications – Must be obtained by the first day of camp

Certifications must be valid through the employment end date.

- CPR/First Aid certification (Provided during the staff training week, if needed)
- Lifeguard Certification (provided on-site, if needed)

Preferred Qualifications

- College degree or coursework in elementary education or a related field.
- Proficiency in Spanish.
- Previous experience working in a camp setting.
- Previous experience in lifeguarding, on swim teams, or other swim-related sports.

Required Physical Demands

- Ability to swim daily in cold water temperatures for up to 30 minutes at a time.
- Ability to walk or run on uneven surfaces.
- Ability to withstand long days in the sun and heat as well as cold windy days.
- Ability to carry up to 50 lbs.

Work Schedule:

The Lifeguard position begins on June 13th, 2025, and terminates on August 17th, 2025 at 11am. Lifeguards are expected to maintain a flexible and changing schedule throughout the summer dependent on the programs scheduled for each week. Standard work hours for members of the Waterfront Team will typically be from 8:00 am to 5:00 pm Monday-Friday, with occasional weekend shifts in support of swim tests for residential programs and watercraft rentals. Lifeguards must be on duty when youth program participants swim at the waterfront. Most days lifeguards will be on duty Monday-Friday from 1:00-4:00 pm for Camp Zephyr and Beyond Camp Zephyr. When not on lifeguard duty at the waterfront, guards will provide support for watercraft rental program and other camp activities.

Compensation and Benefits:

- Compensation: \$3,750 total for the summer.
- Housing in Lakeview Lodge (June 12th – August 17th, early housing for those in Life Guarding Certification Course)
- Dinners are provided Monday-Friday and staple groceries will be provided for breakfast and lunch throughout the week.
- Travel and certification stipends are available.

*The statements herein are intended to describe the general nature and level of the position but are not necessarily a complete list of responsibilities, duties, and skills required of employee(s) so classified. As such, responsibilities, duties, and required skills may be changed, expanded, reduced, or deleted to meet the business needs of Zephyr Point Presbyterian Conference Center. Zephyr Point Presbyterian Conference Center abides by employment-at-will, which permits the Company to change the terms and conditions of employment with or without notice, including, but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties, and location of work. Neither this job description nor any other written or verbal communications are intended to create a contract of employment or a promise of long-term employment. Employment-at-will may be terminated with or without cause and with or without notice at any time by the Employee or by Zephyr Point Presbyterian Conference Center.

I have read, understand, and accept this job description as defined above.

Employee Name

Employee Signature