

2024



# HELLO FRIENDS,

The Zephyr Point highlight reel for 2024 reveals a ministry that, 100 years in, has reached something approaching full bloom. From humble beginnings pitching tents on flat spots along a stretch of the Lake Tahoe shoreline, to modern Camp and Conference facilities annually serving hundreds of groups and tens of thousands of individuals, Zephyr Point has become a preferred destination to experience God through education, exploration, and inspiration.

Our September Centennial Celebration Weekend brought together folks from near and far who have a special connection to Zephyr Point, some reaching back generations. Our Board of Directors crafted a series of intergenerational events highlighting the historical and cultural context of Zephyr Point that proved fun, informative, and inspirational. The weekend culminated with worship in Donaldson amphitheater. Together we sang, heard the word of God read and preached, celebrated the Lord's Supper, and dedicated a cross crafted from the historic pillars that stood on the Point for more than 80 years. The weekend was a clear reminder of where we have come from, the important role Zephyr Point has plays in spiritual development, and the necessity of preserving Zephyr Point for future generations.

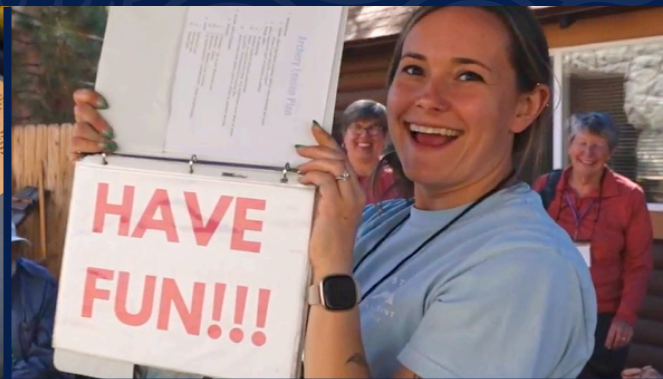
Which brings us to today. I invite you to view the pages of this report as an affirmation of all the good things happening at Zephyr Point, as well as an encouragement to continue your support of this ministry through your prayers, your patronage, and your financial support. It is through the faithfulness of people, in every generation, that a place like Zephyr Point can thrive and serve future generations. I am proud to be a partner with you in this work.

With gratitude and my best wishes,

A handwritten signature in black ink that reads "Dick".

**Dick Young**  
Executive Director





# CENTENNIAL CELEBRATION 2024

Zephyr Point was incredibly grateful to host a Centennial Celebration this past September in honor of our 100th year! A weekend full of friends, remembrance, and excitement for the future of the beautiful land we steward. In honor of this momentous occasion, we had a professional videographer capture the event, something we highly encourage you to view with the link below.

## [CENTENNIAL CELEBRATION VIDEO](#)





# MEET THE DIRECTORS



**Dick Young**

Executive Director



**Laura Mulato**

Director of Guest Services



**Sara Tillema**

Director of Programs



**Mark Ellender**

Director of Facilities & Grounds



**Jesus Preciado**

Director of Housekeeping



**Dayna Titus**

Dir. of Finance & Business Ops.



**Claudia Carizzoza**

Director of Food Services



# GUEST SERVICES

# GUEST SERVICES FEATURES

New Signage - Same Amazing Hospitality



The Guest Services team introduced a new booking system for guest groups and cabin rentals which enabled us to provide even better service to our guests. We added ice machines to the conference centers and began installing new directional signage across property. Most importantly, we hosted tens of thousands of guests who each came to Zephyr Point for their own unique and important purpose... family gatherings, worship retreats, personal vacations, business meetings, silent retreats, celebrations, educational opportunities, and more.

# GUEST SERVICES BY THE NUMBERS

## BOOKINGS



**1,243**

## CABIN GUESTS



**5,724**

## EVENTS HELD



**406**

## GUEST GROUP ATTENDEES



**17,971**





# PROGRAMS

# PROGRAM FEATURES

Academic Year Programs – Friday Club and Parents' Time Off



For over a century, Zephyr Point has been providing high-quality and transformative summer camp experiences for youth and families. In 2024, we took a bold step forward, extending our mission beyond the summer months with the launch of year-round youth programs designed to educate, inspire, and encourage exploration. By extending our offerings beyond the summer, we are committed to creating spaces where youth can flourish all year long. These programs mark a new chapter in Zephyr Point's legacy, rooted in our mission to nurture young minds and hearts. We are grateful to our community for supporting this vision and look forward to seeing these programs grow in the years to come.



## FRIDAY CLUB

Friday Club invites local youth ages 11-14 to gather each week for a day of fun, learning, and community building. Each session includes interactive activities, creative projects, and opportunities for meaningful connections with peers and mentors. Whether it's engaging in outdoor education, tackling team challenges, or diving into thoughtful conversations, Friday Club fosters both friendship and growth.



## PARENTS' TIME OFF

Parents' Time Off offers a welcome break for busy families. Held on select Saturdays, this program provides children with a safe, engaging space to play and learn while their parents enjoy time to rest, recharge, or take care of other responsibilities. From group games to guided crafts, kids experience joy and adventure in every session.



# PROGRAM FEATURES

Accreditation with the American Camp Association



In 2024, Zephyr Point officially earned accreditation from the American Camp Association (ACA), a major accomplishment and long-term goal for our organization. This important accreditation highlights our ongoing commitment to providing a safe, enriching, and high-quality camp experience for all of our campers. The ACA accreditation process is rigorous, involving a thorough review of our programs, staff qualifications, safety standards, facilities, and overall camp operations. This is a huge accomplishment for Zephyr Point as it means we have met or exceeded more than 200 standards for health, safety, and program quality established by the ACA, a leading authority in the camping industry.



The ACA accreditation program has a 60-plus-year history and is continually evaluated and updated to reflect current best practices in camp health and safety. ACA collaborates with experts from many fields such as the American Academy of Pediatrics, the American Red Cross, and other youth-serving agencies to be sure required practices are current and sound. ACA standards are revised based on research in the public, legal, youth development, and camp areas. Zephyr Point recognizes that ACA sets the standard for the camp industry, and we are honored to have received this level of distinction.





# PROGRAMS BY THE NUMBERS

## TOTAL PROGRAM PARTICIPANTS



**1449**

## YOUTH PROGRAM PARTICIPANTS



**823**

## ADULT PROGRAM PARTICIPANTS



**626**

## TOTAL UNIQUE PROGRAMS



**18**

## SCHOLARSHIP REPORT



**\$8,766.92**

## SCHOLARSHIPS AWARDED



**78**



# FACILITY & GROUNDS

# FACILITIES & GROUNDS FEATURES

## Special Installations - Cross & Custom Bricks



A highlight for Facility and Grounds was creating special installations for the 100 year Centennial Celebration that will be enjoyed for generations. This included a 9 foot tall cross hand-made from the wood of the four apostle pillars that stood at Donaldson Memorial Amphitheater for over 80 years. This beautiful cross is placed at the amphitheater among the backdrop of Mt. Tallac and overlooking the Memorial Patio. For the Centennial Celebration, 74 stone pavers were custom engraved and placed at the Memorial Patio to hold a permanent place in history.

# FACILITIES & GROUNDS FEATURES

## Primary Focus - Cabin Upgrades

Facilities and Grounds is always working hard to improve Zephyr Point. Projects in 2024 included a complete renovation of Cabin 24, new bathroom and flooring in Cabin 103, new kitchen and flooring in cabin 46, and improved bedroom, bathroom, and new flooring in Cabin 69. An exterior bathroom was built at Cabin 91 for use during community events and summer programs as a replacement to port-a-potty rentals. To ensure the longevity of our cabins, new roofs were completed on cabins 57, 71, and 69.



Tallac Cener and Tahoe Center both received new flooring upgrades to their respective lobbies, making for a clean and beautiful entry point for guests. Tallac Center was completely painted using in-house staff and volunteers. Looking forward to the next year, Facilities and Grounds will continue with cabin modernization including major renovations to Cabins 10 and 14. Inspiration Point will receive new operational windows to better accommodate guests during summer months.



# HOUSEKEEPING



# HOUSEKEEPING FEATURES

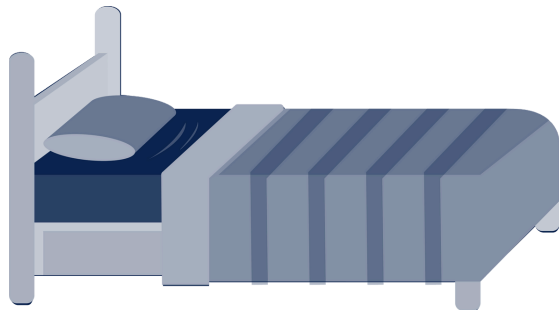
Upgraded Amenities - Impeccable Standard



Zephyr Point's Housekeeping Department, led by our longest tenured employee, Jesus Preciado, maintains the cleanliness of all Zephyr Point facilities, including guest rooms, meeting spaces, cabins, and all public spaces. In addition to regular cleaning and weekly turning over facilities to welcome newly arriving guests, the Housekeeping department has a rigorous schedule of off-season "deep cleaning", performed in the spring and fall of each year. Zephyr Point's reputation for providing stellar hospitality is in large measure thanks to the women and men of our Housekeeping Department who do the hard job of keeping things 'squeaky clean' in every season.

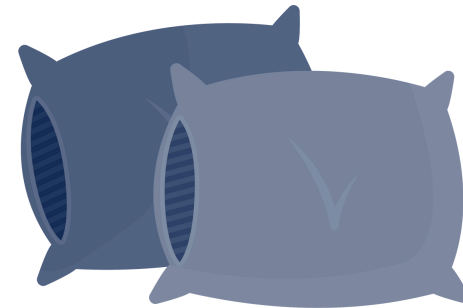
# HOUSEKEEPING BY THE NUMBERS

## MATTRESS & BOX SPRING UPGRADES



**\$50,000**

## PILLOW UPGRADES

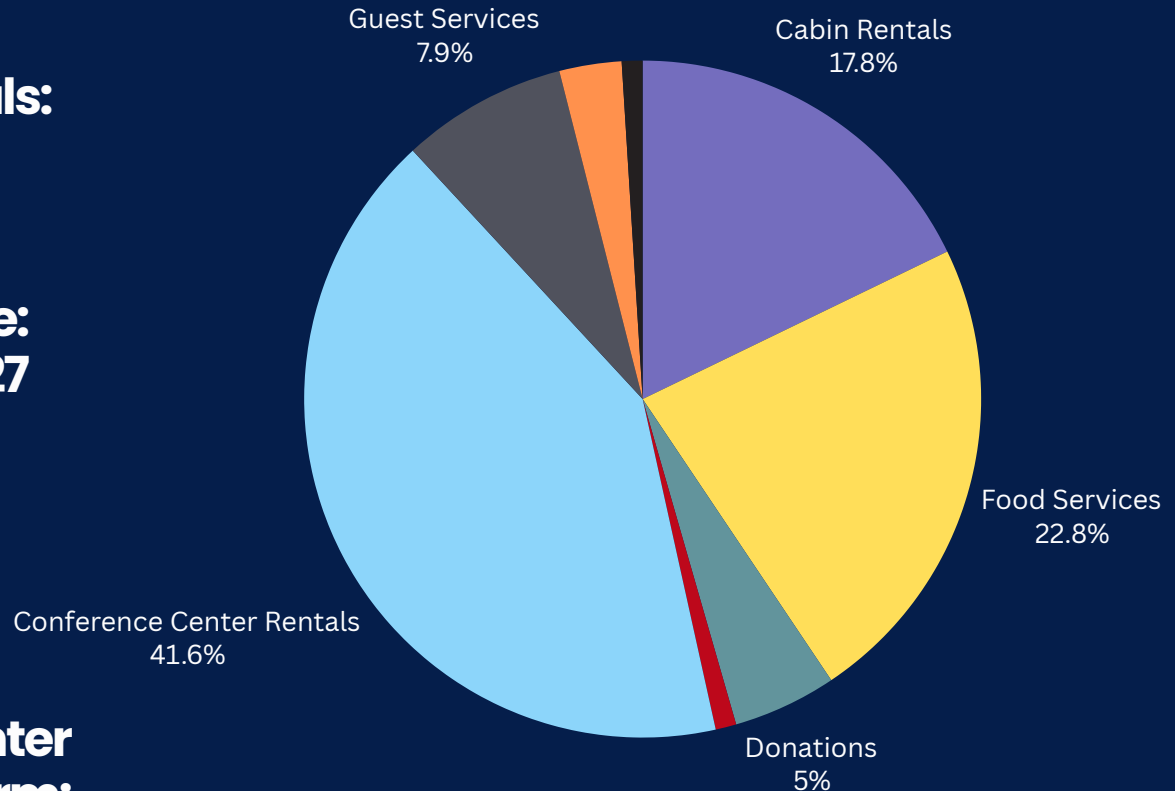
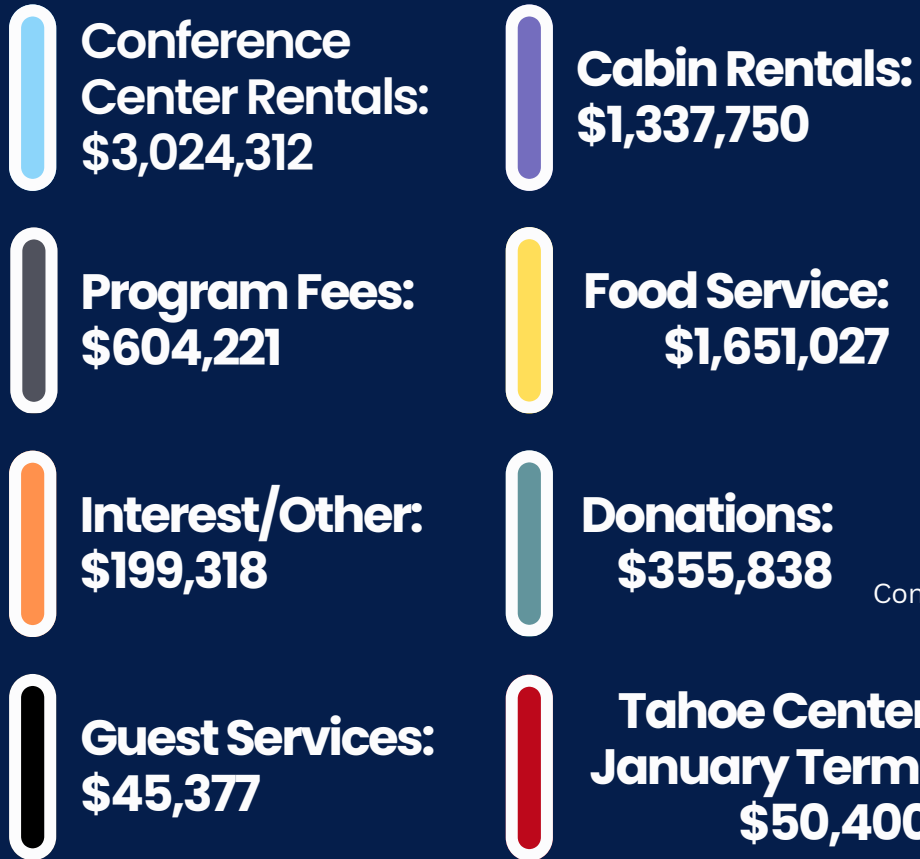


**\$9,000**



# FINANCE & BUSINESS OPERATIONS

# REVENUE 2024



**TOTAL: \$7,268,243**

**REVENUE EXCEED EXPENSES: \$370,986**



**ZEPHYR  
POINT**

# EXPENSES 2024

**Debt Service:**  
**\$796,594**

**Guest Services Dept:**  
**\$337,898**

**Program Dept:**  
**\$757,250**

**Food Service Dept:**  
**\$1,485,255**

**Maintenance:**  
**\$961,704**

**Business:**  
**\$487,437**

**Guest Services:**  
**\$337,898**

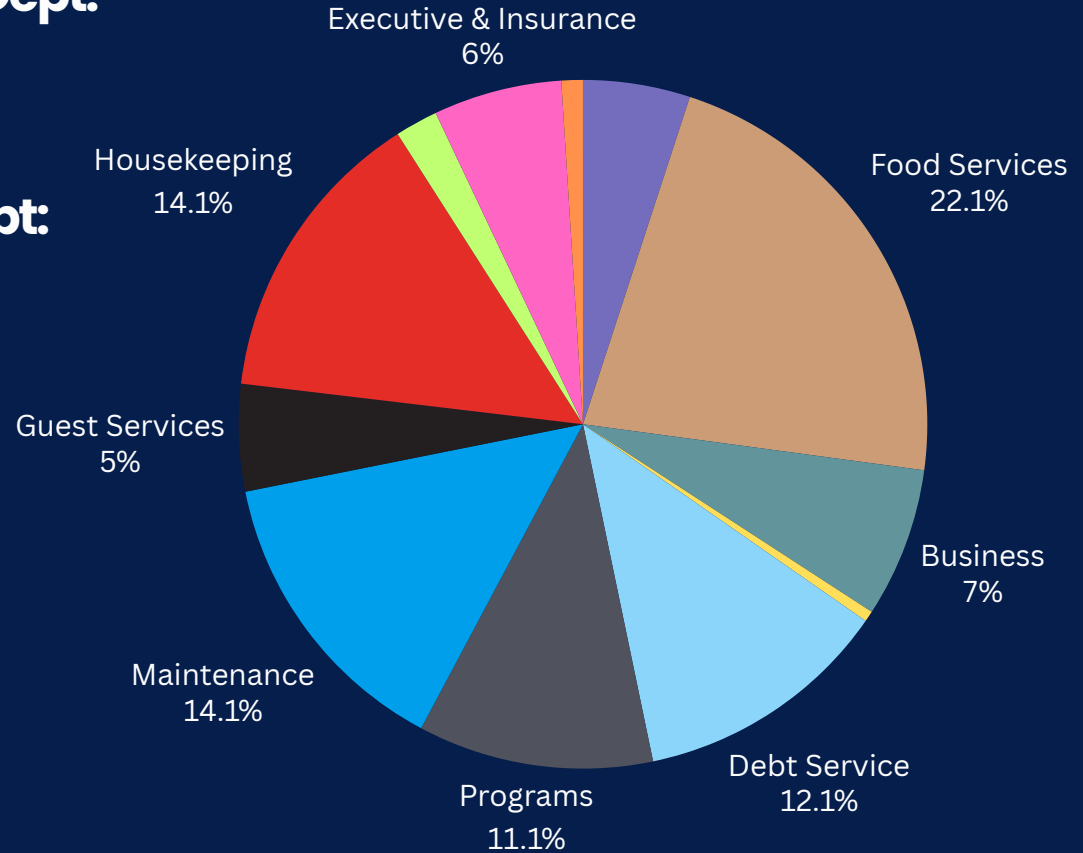
**Tahoe Center  
January Term:**  
**\$12,701**

**Housekeeping:**  
**\$961,945**

**Executive & Insurance:**  
**\$389,407**

**Marketing:**  
**\$103,572**

**Development:**  
**\$63,026**



**TOTAL: \$6,897,257**

**LONG TERM DEBT : \$6,511,664**  
**AS OF 12/31/2024**





# FOOD SERVICES

# FOOD SERVICES FEATURES

Expanded Dietary Options - Longer Cabin 28 Hours - New Dishes



Our Food Service Department provides fresh, nutritious, and delicious meals that cater to a diverse range of tastes and dietary needs. Every day, we serve hundreds of meals, including breakfast, lunch, and dinner to our guests. With a focus on quality and variety, we aim to make every dining experience enjoyable and satisfying. In the past year, we've served 68,889 meals in Tallac Center and 51,395 meals in Tahoe Center making a total of 120,284 meals, demonstrating our commitment to supporting the health and well-being of our guests.

# FOOD SERVICES FEATURES

Expanded Dietary Options - Longer Cabin 28 Hours - New Dishes

## **1. Expanded Vegan and Vegetarian Options**

We are proud to continue expanding flexibility for vegan and vegetarian dining. This includes introducing new plant-based dishes, such as hearty vegetable stews, protein grains and innovative plant-based proteins. Our goal is to provide flavorful, satisfying options that everyone can enjoy, whether they're plant-based eaters or simply looking for a nutritious alternative.

## **2. Longer hours and more offerings in Cabin 28**

We were able to stay open during summer weekends longer and have a more consistent operating hours through the year. We added more offerings in our coffee shop, snacks, pastries and drinks.

## **3. New Meal Menus**

This year, we proudly introduced a variety of new meals to our weekly menu. From vibrant Mediterranean grain bowls to different poultry meals, these additions have been thoughtfully curated to offer more variety and meet diverse dietary preferences. As part of our commitment to inclusivity and meeting the diverse preferences of our guests, we made the decision to remove pork from our lunch and dinner menus. This change has allowed us to explore new recipes, spotlight alternative proteins, and create meals that appeal to a broader audience.

# FOOD SERVICES BY THE NUMBERS

## TALLAC MEALS



**68,889**

## TAHOE MEALS



**51,395**

## TOTAL MEALS



**120,284**

# WHO WE ARE



## VALUES

- Serving with love
- Creating community
- Caring for and learning from creation
- Engaging the mind, refreshing the body, nurturing the soul
- Welcoming all people



## VISION

A center of excellence cultivating spiritual growth, recreation, and learning in an inclusive environment of natural beauty, hospitality, and peace.



## MISSION

Inviting all to experience God through education, exploration, and inspiration.



# OUR PARTNERSHIP WITH THE WASHOE TRIBE

Progress Made Towards a Brighter Future



Dr. Lisa Greyshield of Washoe Warrior Society speaking at the Zephyr Point Centennial Celebration, 2024.

As we prepared for Zephyr Point's 2024 Centennial Celebration, our staff and board members took time to reflect on the organization's rich history. We asked ourselves, “How can we best celebrate with our communities, both near and far? What partnerships align with our core values of caring for and learning from Creation, fostering community, engaging the mind, refreshing the body, and nurturing the soul?” In this spirit, Zephyr Point leadership identified the indigenous Washoe Tribe as a meaningful partner, and we are pleased to share some of the collaborative efforts that have emerged from this relationship in 2024 and beyond.

Given that Zephyr Point has had limited contact with the Tribe in recent years, we initiated several meetings to explore mutually beneficial opportunities. These discussions included leadership from the Tribal Government and the Washoe Warrior Society (Washiw Zulshish Goom Than Nu or WZGT), a Washoe non-profit organization. Through these conversations, we came to understand that the Tribe's greatest interest was access to the Lake—a resource that Zephyr Point is privileged to steward.

Meanwhile, our annual Justice Conference in May centered on indigenous issues, featuring representation from the Washoe Tribe. Guest speakers Kaitlin Curtice (Potawatomi) and Vance Blackfox (Cherokee) provided valuable insights into contemporary indigenous issues and the broader history of indigenous peoples in the United States. Building on this momentum, in August, Zephyr Point hosted the Washoe Warrior Society alongside an indigenous group from Mongolia, with whom the Washoe Tribe shares a special connection.

This developing relationship culminated in 2024 at Zephyr Point's Centennial Celebration, where representatives from the Tribe spoke in Dobbins Hall during the Saturday night Banquet. Additionally, in the fall, a temporary Washoe Winter House (galis dungal) was constructed on-site, symbolizing a meaningful step in our growing partnership.

Guided by our mission and values, Zephyr Point remains committed to strengthening our relationship with the Washoe Tribe. Looking ahead to 2025, we have already scheduled a fall event featuring additional representation from the Sierra Fund, a non-profit organization dedicated to "reparative justice and resilient Sierra Nevada cultural ecologies." Furthermore, Dr. Lisa Grayshield, Executive Director of the Washoe Warrior Society, has joined Zephyr Point's recently formed Natural and Cultural History Task Force, working alongside our board members and staff. We are excited to continue fostering this valuable relationship with the Washoe Tribe in 2025 and for the next 100 years!

**Here at Zephyr Point, we pride ourselves  
on the standard of our guest experience.**

**But don't just take it from us...**

**What are *THEY* saying?**

Well laid out, caring staffThe office staff was amazing. Rachel, Alex, Sarah--you three were quick to answer questi kind-spoken to difficult people (I heard one exchange that your staff handled beautifully), answered email questions promptly. Dick was a great after-hours help. Can't say enough abo the staff. They show the love of Jesus to everyone., clean facility, beauty of Tahoe.

THE BEAUTY OF THE SITE AND WARMTH OF THE STAFF WERE INCREDIBLE. Clearly we are appreciated here. Everyone made all of us feel like family. WE LOVE LAKE TAHOE

Well laid out, caring staff, clean facility, beauty of Tahoe. The family loved Cabin 28!

IT WAS JUST WHAT I NEEDED, PROVIDED A WONDERFUL GET AWAY AND I LOVED THE SCENIC SETTING SO MUCH. THANKS FOR SUCH A POSITIVE EXPERIENCE.

It's just such a beautiful, magical place. I love having the games families can use (gaga ball, footballs, etc) and the beach area to play. Thank you.

Been here for over 50 years, i was raised here, my kids were raised here, and now my grandchildren will be raised here. This place is special to our family.

The staff was very friendly and helpful. Also, wonderful memories of my family going there since 1938.

IT WAS OUR 3RD VISIT TO YOUR RETREAT & NOTHING HAD CHANGED.

IT WAS LOVELY HAVING CONSISTENCY IN AN INCONSISTENT WORLD!

Beautiful scenery, We love the church groups

lovely guests, who come for retreats, it

amazing waterfront makes our visit very special.

area, respectful The staff whether they are in

neighbors, games the office or driving around

and fun after beach in the golf carts are all very

days, and wonderful friendly. Special thanks to

sunsets! Thank you the kitchen staff who made

for always providing our stay very special by

the best part of my preparing warm meals and

summer each year! serving with a smile.



ZP IS THE BEST, WE'VE BEEN COMING FOR  
DECADES AND WILL CONTINUE TO DO SO.

You work a thankless job. OUR GROUP LOVES ZEPHYR-IN FACT, OUR

We have been coming to LAST RETREAT SESSION THIS YEAR WAS

ZP since 1979 and ON THE HISTORY OF ZEPHYR AND OUR

appreciate the work being CONGREGATION. SOME FAMILIES EVEN

done by the maintenance DATE BACK TO BUILDING CABINS- BOTH

staff, the board, and the LABOR AND DOLLARS HAVE BEEN OFFERED

administrative and office FROM MEMBERS OF OUR CONGREGATION

staff. ZP is a unique place THROUGH THE YEARS. WE A DEEPLY

where we experience the GRATEFUL TO CONTINUE IN OUR USE OF,

awesomeness of God's AND SERVICE TO, ZEPHYR POINT

creation. PRESBYTERIAN CENTER. WITH GRATITUDE

The conference was amazing in the location and weather was just perfect.

So much comes down to the people we're with. The beautiful natural surroundings at Zephyr Point enhance our time together multifold.

THE OUTSTANDING STAFF, GORGEOUS WATERFRONT, REASONABLE RATES, EXCELLENT AMENITIES CONTRIBUTED TO A FUN & MEMORABLE EXPERIENCE. WE DEFINITELY PLAN TO RETURN NEXT YEAR! THANK YOU

The ability to carry on visiting Tahoe at a great spot just like my parents and grandparents did!! We like Vespers and our kids loved all the additional activities, like movie night and game night.

THE WEATHER WAS PERFECT. CLEAN AND WELL-MAINTAINED SURROUNDINGS. STAFF FRIENDLY AND HELPFUL.

The views were excellent, and the staff was incredible. I have already been recommending Zephyr Point to other organizations in our network. We do a lot of

retreats and step backs throughout the year with different cohorts of our national org and member organizations. I hope we can come back in the future.

BASKING IN THE AWESOMENESS OF GOD'S FIRMAMENTS I can see and feel that you are making great efforts in serving people.

ZP is an absolutely wonderful place to visit. I'm coming from Saint Helens, Oregon now. I've been attending retreats at ZP for two decades. Well worth the travel!

It is a very special property and I really appreciated my time there. GOD'S LAKE.

It was just what I needed, provided a wonderful get away and I loved the scenic setting so much. Thanks for such a positive experience.



# VOLUNTEERS



Volunteers provide essential support to the upkeep and improvements of Zephyr Point. With the help of volunteers during Sprucing Up in the Pines and throughout the year, we were able to mitigate fire danger, paint cabins, complete BMP work, refinish spaces for summer programs, create the special Centennial installations, and map the electrical infrastructure.





# TO OUR DONORS

Zephyr Point has been the recipient of charitable giving since its inception in 1924. It is not an overstatement to say that absent such support, Zephyr Point would not be here today. Charitable gifts, large and small, are key to the long-term financial future of Zephyr Point and part of our Long Range Planning process. Fulfilling our mission while remaining affordable is a delicate balance, and charitable gifts help us achieve that balance. Planned gifts, estate gifts, and bequests can be transformational in their long-term impact and we encourage friends of Zephyr Point to consider these means of support. Let us know you have included Zephyr Point in your will or estate plan and you will automatically be enrolled in our Legacy Society. With thanks for every good gift!

## Friends \$1 - \$100

Ana Acosta  
Nancy Aguirre  
Janice Aramaki  
Judith Austin  
Jo Banvard  
Barbara Barkley  
Kate Bartolomei  
Priscilla Barton  
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Thomas Blair  
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Carlyle & Suzie Brakensiek  
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Tonia DePaiva  
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Alicia Wheeler  
Sharon Wheeler  
Deidre Wolfley  
Karen Wyman  
Its Yokota  
Hiromi & Marsha Yoneda  
Valerie Zito

## Supporters \$101 - \$500

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 Brian & Delynn Powell  
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 Lisa Nelson  
 Lucille Owyong Chin  
 Marcia Evans  
 Margret Henderson  
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 Scotty Kucala  
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 Spanish Springs Presbyterian Church  
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 Tarry Nelson  
 Ted & Carol Moore  
 Terra Christopher  
 The Razavis  
 Thomas Huggett  
 Tom & Lisa Nolen  
 Victoria Bush  
 Villa Sinfonia Foundation  
 Wendy Thorpe  
 Zondra Tyre

## Partners \$501 - \$1,000

Carolyn Armstrong  
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Mary & Jim Upshaw  
Deborah Wright

## Sustainers \$1,001 - \$5,000

Kyle & Jessica Beardsley  
Mark Or Patricia Boyd  
Michael Brown  
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Jeff Clawson  
Linn & Laura Clawson  
Darrel Cooley  
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Mary Lynne Franzia  
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Peter Gernold  
Thomas & Peggy Hall  
Deana & Janice Hartman  
Christopher Hein  
Robert Huggett  
David Huskins  
Linda Lawrence  
James & Lea Lawrence-Moiso  
Eleanor Huskins & Victoria Looney

## Builders \$5,001+

Richard Clawson  
Reid & Joanna Kaiser  
Janet Leader  
Presbyterian Foundation  
Mary & Jim Upshaw  
Zephyr Point Presbyterian  
Conference Center  
Endowment  
Marguerite Johnson  
Geraldine Mechler

Total Donations: \$334,359.26

Thank you 2024 Donors!



# BOARD MEMBERS 2024

## **President:**

Angela Woodrow

## **Vice-President:**

Deborah Wright

## **Secretary:**

Ruth Mandernach

## **Treasurer:**

David Won

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N'Yisrela Watts-Afriyie  
Paul Nibarger  
Marcia Evans  
Erik Khoobyarian  
Samuel Roberts

Joshua Trautman  
Tracie Lyons  
Brandon Lewis  
Nannette Notor  
Mark Hong  
Nancy Martin Vincent  
Seth Normington

Mark Frey  
Michael Beadle  
Irvin Porter  
Sarah Reyes  
Jim Upshaw  
Sandy Thoits

# THANK YOU



Zephyr Point has been connecting people of all ages and stages of life to God, nature, and one another for over 100 years. Our hope is that through this annual report you have found reason to be optimistic about the next century of ministry on these shores of Lake Tahoe. God is alive, active, and at work here at Zephyr Point as we build on the legacy of what has come before. Join us as we extend to the world an invitation to come, to rest, and be inspired for faithful, fruitful living.